

POLICY: CONFLICT OF INTEREST

PURPOSE: To define and provide guidance for conflict of interest while conducting business with CENTEX RAC.

SCOPE: All leaders, members, and employees of CENTEX RAC

ORIGINATION: 12.10.2024

PROCEDURE:

1. Conflict of interest is a situation in which any representative of CENTEX RAC or member of his/her family can derive personal or professional benefit from actions or decisions made in their official capacity.
2. No outside activity should involve the use of CENTEX RAC assets, funds, materials, facilities or the services of other CENTEX RAC employees unless properly authorized.
3. CENTEX RAC operations and employee information is to remain confidential. The misuse, unauthorized access to or mishandling of confidential information is strictly prohibited and will subject an employee to disciplinary action, up to and including immediate termination.
4. Outside activities and relationships should not interfere with an individual's obligations to CENTEX RAC.

AUTHOR: Governance Committee

Board Approval Date: 12/19/2024

Chair Signature: _____
Elizabeth Hicks